

AMENDING THE ACT TO REGULATE THE EMPLOYMENT
OF MINORS WITHIN THE DISTRICT OF COLUMBIA

MARCH 15, 1951.—Ordered to be printed

Mr. PASTORE, from the Committee on the District of Columbia,
submitted the following

R E P O R T

[To accompany S. 672]

The Committee on the District of Columbia, to whom was referred the bill (S. 672) to amend the act entitled "An act to regulate the employment of minors within the District of Columbia," approved May 29, 1928, having considered the same, report favorably thereon with an amendment and recommend that the bill as amended do pass.

The amendment is as follows:

Strike out all after the enacting clause and in lieu thereof insert the following:

That the first sentence of section 2 of the Act entitled "An Act to regulate the employment of minors within the District of Columbia", approved May 29, 1928, as amended (D. C. Code, secs. 36-201 to 36-227), is amended by striking out "forty-eight" and inserting in lieu thereof "forty".

SEC. 2. Section 2 of such act is amended by inserting after the first sentence thereof the following: "No minor under sixteen years of age shall be employed in, about, or in connection with any manufacturing or mechanical establishment at any time on any manufacturing or mechanical process or operation".

SEC. 3. This Act shall become effective sixty days after enactment.

The bill has two purposes. It lowers the maximum number of hours which any minor under 18 years of age may work in any week in the District of Columbia, from 48 to 40.

It forbids the employment of any minor under 16 years of age on any mechanical or manufacturing process or operation.

The first provision is designed to bring the standards of the District of Columbia up to those required by the Federal Fair Labor Standards Act and by the laws of the best States. It prohibits the employment of minors in manufacturing and mechanical operations to protect their safety and the safety of others, as lives may be endangered by the use of minors on such machinery or process.

The amendments adopted by the committee are designed to remove objections which were voiced to the bill as introduced. As amended, the bill will not change the age requirements for home delivery of newspapers or store vending, and will permit the employment of minors who have completed the eighth grade of school in nonmechanical operations in industrial plants, such as clerks and office boys.

The bill was reported favorably by a unanimous vote of the committee.

CHANGES IN EXISTING LAW

In compliance with subsection (4) of rule XXIX of the Standing Rules of the Senate, changes in existing law in the bill, as reported, are shown as follows (existing law proposed to be omitted is enclosed in black brackets, new matter is printed in italics, existing law in which no change is proposed is shown in roman):

45 STAT. 999, CH. 908

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SEC. 2. No minor under eighteen years of age shall be employed, permitted, or suffered to work in, about, or in connection with any gainful occupation, except in agricultural work, or housework, or in the distribution or sale of newspapers, as specified in section 1 of this Act, and except in newspaper stuffing, subject to the provisions of section 17 of this Act, more than six consecutive days in any one week, or more than ~~forty-eight~~ *forty* hours in any one week, or more than eight hours in any one day, nor shall any girl under eighteen years of age or boy under sixteen years of age be so employed, permitted, or suffered to work before the hour of seven o'clock in the morning or after the hour of seven o'clock in the evening of any day, nor shall any boy between sixteen and eighteen years of age be so employed before the hour of six o'clock in the morning or after the hour of ten o'clock in the evening of any day. *No minor under sixteen years of age shall be employed in, about, or in connection with any manufacturing or mechanical establishment at any time on any manufacturing or mechanical process or operation.* Every employer shall post and keep conspicuously posted in the establishment, in or about which any minor is employed, permitted, or suffered to work, a printed notice, furnished by the official authorized to enforce this Act, setting forth the legal regulations governing the employment and hours of work of minors and occupations prohibited to minors in such establishments, and, in addition, shall keep accessible in the place of employment a list of minors under eighteen employed, permitted, or suffered to work, and an accurate time record showing the hours of beginning and ending work each day and the hours when the time allowed for meals begins and ends for said minors. The presence of any such minor in the place of work for a longer time in the day or week than stated in the printed regulation hours shall be prima facie evidence of a violation of the provisions of this section.